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September 8, 2005

NOTICE: LIVING WAGE INCREASE ON MIAMI-DADE COUNTY SERVICE AGREEMENT CONTRACT

All service contracts with Miami-Dade County equal to or greater than \$100K are subject to the Miami-Dade County Living Wage in accordance with Code 2-8.9. Pursuant to Section VII of the Administrative Order 3-30 Living Wage Requirement for County Service Contracts, "The Living Wage will be annually indexed to inflation as defined by the Consumer Price Index (CPI), calculated by the U. S. Department of Commerce as applied to the County of Miami-Dade". Effective October 1, 2005, all employees performing a service under an existing Miami-Dade County Service Contract must be paid no less than \$9.81 per hour with health benefits provided by the employer and no less than \$11.23 per hour without health benefits. Contributions by the employer towards a covered employee's health benefit plan must be equivalent to no less than \$1.42 per hour in order to qualify to pay the lower rate of \$9.81 per hour. If the employer's contribution towards its employees' health plan is less than \$1.42 per hour, then the employer must pay its employees no less than \$11.23 per hour. You may refer to the following wage rate breakdown below:

Required Living Wage Rate with health benefits	\$ 9.81/hour
<u>Required Minimum Health Benefit Rate contribution</u>	<u>\$ 1.42/hour</u>
Required Living Wage Rate without health benefits	\$11.23/hour

The new hourly rates represents a 3.9% increase in the living wage rate in accordance with the CPI as applied to Miami-Dade County. All covered service employees **must be paid the increased minimum living wage rate effective October 1, 2005**. Failure to pay the increased rates will be considered a violation of the code. Questions regarding compliance with the Living Wage Code should be directed to Shelia Hoilett at (305) 375-3163.

Sincerely,

Marsha E. Jackman
Director

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Agenda Coordination
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Homeless Trust
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Housing Finance Authority
Human Services
Independent Review Panel
International Trade Consortium
Juvenile Assessment Center
Medical Examiner
Metro-Miami Action Plan
Metropolitan Planning Organization
Park and Recreation
Planning and Zoning
Police
Procurement Management
Property Appraisal
Public Library System
Public Works
Safe Neighborhood Parks
Seaport
Solid Waste Management
Strategic Business Management
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Task Force on Urban Economic Revitalization
Vizcaya Museum And Gardens
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